

NOTICE OF MEETING



ARAKWAL MEMORANDUM OF UNDERSTANDING ADVISORY COMMITTEE MEETING

An Arakwal Memorandum of Understanding Advisory Committee Meeting
of Byron Shire Council will be held as follows:

| | |
|-------|---|
| Venue | Conference Room, Station Street, Mullumbimby |
| Date | Thursday, 15 June 2017 |
| Time | 9.00am |

Mark Arnold
Director Corporate and Community Services

I2017/793
Distributed 08/06/17

CONFLICT OF INTERESTS

What is a “Conflict of Interests” - A conflict of interests can be of two types:

Pecuniary - an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss to the person or another person with whom the person is associated.

Non-pecuniary – a private or personal interest that a Council official has that does not amount to a pecuniary interest as defined in the Local Government Act (eg. A friendship, membership of an association, society or trade union or involvement or interest in an activity and may include an interest of a financial nature).

Remoteness – a person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision the person might make in relation to a matter or if the interest is of a kind specified in Section 448 of the Local Government Act.

Who has a Pecuniary Interest? - a person has a pecuniary interest in a matter if the pecuniary interest is the interest of the person, or another person with whom the person is associated (see below).

Relatives, Partners - a person is taken to have a pecuniary interest in a matter if:

- The person’s spouse or de facto partner or a relative of the person has a pecuniary interest in the matter, or
- The person, or a nominee, partners or employer of the person, is a member of a company or other body that has a pecuniary interest in the matter.

N.B. “Relative”, in relation to a person means any of the following:

(a) the parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descends or adopted child of the person or of the person’s spouse;

(b) the spouse or de facto partners of the person or of a person referred to in paragraph (a)

No Interest in the Matter - however, a person is not taken to have a pecuniary interest in a matter:

- If the person is unaware of the relevant pecuniary interest of the spouse, de facto partner, relative or company or other body, or
- Just because the person is a member of, or is employed by, the Council.
- Just because the person is a member of, or a delegate of the Council to, a company or other body that has a pecuniary interest in the matter provided that the person has no beneficial interest in any shares of the company or body.

Disclosure and participation in meetings

- A Councillor or a member of a Council Committee who has a pecuniary interest in any matter with which the Council is concerned and who is present at a meeting of the Council or Committee at which the matter is being considered must disclose the nature of the interest to the meeting as soon as practicable.
- The Councillor or member must not be present at, or in sight of, the meeting of the Council or Committee:
 - (a) at any time during which the matter is being considered or discussed by the Council or Committee, or
 - (b) at any time during which the Council or Committee is voting on any question in relation to the matter.

No Knowledge - a person does not breach this Clause if the person did not know and could not reasonably be expected to have known that the matter under consideration at the meeting was a matter in which he or she had a pecuniary interest.

Participation in Meetings Despite Pecuniary Interest (S 452 Act)

A Councillor is not prevented from taking part in the consideration or discussion of, or from voting on, any of the matters/questions detailed in Section 452 of the Local Government Act.

Non-pecuniary Interests - Must be disclosed in meetings.

There are a broad range of options available for managing conflicts & the option chosen will depend on an assessment of the circumstances of the matter, the nature of the interest and the significance of the issue being dealt with. Non-pecuniary conflicts of interests must be dealt with in at least one of the following ways:

- It may be appropriate that no action be taken where the potential for conflict is minimal. However, Councillors should consider providing an explanation of why they consider a conflict does not exist.
- Limit involvement if practical (eg. Participate in discussion but not in decision making or vice-versa). Care needs to be taken when exercising this option.
- Remove the source of the conflict (eg. Relinquishing or divesting the personal interest that creates the conflict)
- Have no involvement by absenting yourself from and not taking part in any debate or voting on the issue as if the provisions in S451 of the Local Government Act apply (particularly if you have a significant non-pecuniary interest)

RECORDING OF VOTING ON PLANNING MATTERS

Clause 375A of the Local Government Act 1993 – Recording of voting on planning matters

- (1) In this section, **planning decision** means a decision made in the exercise of a function of a council under the Environmental Planning and Assessment Act 1979:
 - (a) including a decision relating to a development application, an environmental planning instrument, a development control plan or a development contribution plan under that Act, but
 - (b) not including the making of an order under Division 2A of Part 6 of that Act.
- (2) The general manager is required to keep a register containing, for each planning decision made at a meeting of the council or a council committee, the names of the councillors who supported the decision and the names of any councillors who opposed (or are taken to have opposed) the decision.
- (3) For the purpose of maintaining the register, a division is required to be called whenever a motion for a planning decision is put at a meeting of the council or a council committee.
- (4) Each decision recorded in the register is to be described in the register or identified in a manner that enables the description to be obtained from another publicly available document, and is to include the information required by the regulations.
- (5) This section extends to a meeting that is closed to the public.

BYRON SHIRE COUNCIL

ARAKWAL MEMORANDUM OF UNDERSTANDING ADVISORY COMMITTEE MEETING

BUSINESS OF MEETING

1. APOLOGIES

2. DECLARATIONS OF INTEREST – PECUNIARY AND NON-PECUNIARY

3. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

- 3.1 Arakwal Memorandum of Understanding Advisory Committee Meeting held on 2 March 2017

4. STAFF REPORTS

Corporate and Community Services

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STAFF REPORTS - CORPORATE AND COMMUNITY SERVICES

Report No. 4.1 Aboriginal Cultural Heritage Consultation - Position Statement

Directorate: Corporate and Community Services

5 **Report Author:** Belle Arnold, Community Project Officer

File No: I2017/668

Theme: Society and Culture

10 Community Development

Summary:

15 This report seeks to consult with the Arakwal MoU Committee on a draft Aboriginal Cultural Heritage statement to be adopted as a formal position on Aboriginal Cultural Heritage matters to guide Council elected representatives and staff on Aboriginal Cultural Heritage matters in the Byron Shire.

RECOMMENDATION:

20 **That the Arakwal MoU Advisory Committee provide feedback on the draft Aboriginal Cultural Heritage Statement and recommend to Council the adoption of the Aboriginal Cultural Heritage Statement, including any amendments recommended by the Committee.**

Report

5 During April 2017 Byron Shire Council elected representatives and staff were approached by community members regarding Aboriginal Cultural Heritage matters. The community members were not affiliated with any of Council's formal stakeholders. Council staff were concerned by the forceful requests of the community members and questioned their rights to negotiate in regards to sacred sites.

10 Council staff consulted with representatives from the Bundjalung of Byron Bay, Arakwal people and Tweed Byron Local Area Land Council and these stakeholder groups confirmed that the community members had no legitimate rights to request action over the sites in question. Council values its relationships with our Aboriginal stakeholders and recognises the legal rights of these stakeholders to protect Aboriginal Cultural Heritage. Council also recognises its unusual circumstances with unusually high interest in Aboriginal Cultural Heritage matters from non
15 Aboriginal people and from non formal Aboriginal stakeholders involving themselves.

20 In response to this matter Council worked with Arakwal and the Tweed Byron Local Aboriginal Land Council Representatives on the Aboriginal Cultural Heritage Study Steering Committee to draft a position statement to guide all Council staff and elected representatives to respond to requests from requests from informal stakeholders in relation to Aboriginal Cultural Heritage matters. Council staff seek consultation on the following statement so it can be adopted as a formal position on Aboriginal Cultural Heritage matters. Council's legal team have reviewed the statement and support the intention and content.

25 *"Byron Shire Council have a long established working relationship with the Bundjalung of Byron Bay Arakwal People which has been developed for over 20 years.*

30 *Through this relationship Byron Shire Council have developed protocols in regards to matters of Aboriginal Cultural Heritage. Byron Shire Council will continue to comply with these protocols in regards to Aboriginal Cultural Heritage matters.*

Byron Shire Council recognises the Bundjalung of Byron Bay Arakwal People as the consent authority in Aboriginal Cultural Heritage over all sites within their Native Title Claim Area.

35 *Byron Shire Council defer comment regarding the management and protection of Aboriginal Cultural Heritage, including sites and objects to the Bundjalung of Byron Bay Arakwal People within their tribal boundaries. Byron Shire Council advises that all enquiries regarding this matter be directed to the Bundjalung of Byron Bay Arakwal People.*

40 *Byron Shire Council acknowledge the role of Local Aboriginal Land Councils and their rights and responsibilities to protect Aboriginal Cultural Heritage within their boundaries.*

45 *Within the Byron Shire Council Local Government area, Council also acknowledge Tweed Byron Local Aboriginal Land Council, Ngulingah Local Area Land Council (based in Lismore) and Jali Local Area Land Council (based in Ballina) and encourage consultation regarding Cultural Heritage matters.*

50 *Byron Shire Council have legal obligations under the Native Title Act 1993 and the Land Rights Act 1984 to consult with and respect the decisions regarding Aboriginal Cultural Heritage to these Aboriginal Stakeholders.*

55 *Byron Shire Council work closely with Aboriginal Stakeholders to promote the protection of Aboriginal Cultural Heritage on private land and are concerned about potential damage to this process. There is concern that actions relating to this matter may have adverse affects and influence over other private land owners with sites on their property."*

Financial Implications

Nil from this report.

5 Statutory and Policy Compliance Implications

Arakwal MoU 2013
Local Government Act 1997
Native title Act 1996
10 Land Rights Act 1984
NPWS Act 1975

Report No. 4.2 **Aboriginal Services Coalition Update**
Directorate: Corporate and Community Services
Report Author: Belle Arnold, Community Project Officer
File No: I2017/672
5 **Theme:** Society and Culture
 Community Development

Summary:

10 This report provides an update to the Arakwal MoU Committee in regards to the progress of the establishment of an Aboriginal Community Service in the Byron Shire.

RECOMMENDATION:

15 **That the Arakwal MoU Advisory Committee provide feedback on the progress of the Aboriginal Services Coalition’s project to increase Aboriginal Service delivery in the Byron Shire.**

Attachments:

20 1 DRAFT Aboriginal Projects Officer Position Description MNDC 2017, E2017/39996 , page 9 [↓](#)

Report

5 On 13 March 2017 Aboriginal Services Coalition members met with the Regional Manager of North Coast Area Health, Wayne Jones to discuss the lack of service delivery to Aboriginal and Torres Strait Islander peoples in the Byron Shire.

10 The Aboriginal Service Coalition provided Mr Jones with the background to this project starting with the consultation that his department did with the Byron Shire Indigenous community for the development of their 5 year strategic plan and the concerns raised by former MLC Jan Barham.

15 At this meeting Mr Jones raised questions regarding other government agencies' poor performance in the Byron Shire. The Aboriginal Services Coalition members provided an overview of the objectives of the group for the community as well as an overview of what the members were all working on in their organisations for community and in this process.

Mr Jones acknowledged that there was a gap in service delivery in the Byron Shire and offered a commitment to the process of funding a two day a week position to assist the Aboriginal Services Coalition members to increase service delivery in the Byron Shire.

20 The Aboriginal Services Coalition members met on 10 April 2017 to create a position description for the funding. The proposed position would be based at the Mullumbimby District Neighbourhood Centre. The draft position description is attached.

Financial Implications

25 Nil from this report

Statutory and Policy Compliance Implications

30 Arakwal MoU 2013
Local Government Act 1993



Mullumbimby & District Neighbourhood Centre

Connecting the Byron Shire Community

PO Box 149
55 Dalley St
Mullumbimby NSW 2482
Ph: 02 66 841 816
Mobile: 0414841816
Email: manager@mnci.com.au

Position: Aboriginal Project Officer

5

| | |
|---|---|
| Employment Status | Permanent Part-time 16 hours per week Location: MDNC 55 Dalley St, Mullumbimby |
| Terms and Conditions: | One year contract |
| Social, Home Disability Industry Award (SCHCADS) 2010 Community, Care and Services Award | Level 5 |
| Reports to: | Manager, Mullumbimby and District Neighbourhood Centre, (Mullumbimby and District Neighbourhood Centre Management Committee) |
| Directly Supervising | NA |
| Takes direction from | Aboriginal Community Services Coalition |
| Key Relationships | Aboriginal Community Services Coalition. |
| Date Prepared | 2 nd May 2017 |

10 **Background**

The Byron Shire Aboriginal Community Services Coalition came together to address the lack of accessible Aboriginal community services in the Byron Shire. Since the inaugural meeting the Coalition has conducted a number of surveys, consultation, and community events.

15 In recognition of the need to build and accessible community service system in the Byron Shire, the Department of Health the position is funding a designated position for a period of one year to contribute to building capacity in the Byron Shire.

20 **Position Purpose:**

The position will provide a resource foundation for building the capacity for the delivery of quality and accessible community services to the Aboriginal community in the Byron Shire.

5

Key activities and Duties include:-

- Administration for Aboriginal Services Coalition meeting including agendas and minutes,
- Develop an Aboriginal Services Coalition for the Byron Shire,
- Engage state and federal agencies to provide culturally appropriate services to Aboriginal Community in the Mullumbimby and District Neighbourhood Centre,
- Develop services activity program for the Aboriginal Services space at the Mullumbimby and District Neighbourhood Centre
- Assist with advocacy to state and federal government agencies for increased program funding,
- Coordinate and promote the program to the local Aboriginal Community,
- Contact person at the Mullumbimby and District Neighbourhood Centre for the Aboriginal Services Coalition,
- Contribute to and support the development of a five-year strategic plan for Aboriginal Services in Byron Shire.

Knowledge Requirements:

Research and analysis

Computer skills especially with Microsoft Word, Excel and PowerPoint

Knowledge of local community networks

Knowledge of community services networks

Essential Criteria:**Qualifications**

Relevant Social Science or Community Development tertiary, or certificate qualifications **and/or** demonstrated experience in community development or community organizations are essential.

Essential Criteria**The Aboriginal Project Officer will be able to demonstrate:**

1. Knowledge and understanding of community services both Aboriginal and mainstream
2. An understanding of the needs of the Aboriginal community.
3. An ability to work in, and build relevant networks to increase access to services
4. Time management skills
5. An ability to work independently and as part of a team, and be self-motivated.
6. Sound organization and planning skills
7. Experience and competence in the use of computers and computer software programs, including data collection.
8. An understanding of community based organisations.
9. High levels of interpersonal, oral, and written communication skills, and negotiation, consultation
10. An ability to maintain high levels of confidentiality, privacy and the ability to deal with client-sensitive issues.
11. An ability to comply with relevant legislation and industry standards including Workplace Health and Safety and Child Protection Legislation.
12. Current unrestricted NSW Driver's license

General

- Adherence to legislative requirements including child protection.

- When requested attend and participate in relevant interagency meetings and forums to raise awareness of women's rights to stay home and have the violent person removed.
- Attend staff meetings and work collaboratively with team members to enable an integrated partnership approach in working with families across the Centre. Participate in training when required.

5

Expectations

- To display informed affinity with the ideas, aspirations and ethics of the Mullumbimby & District Neighbourhood Centre Inc., and to identify with its purpose.
- To attend appropriate development and training courses.

Communication

- Communicate openly, honestly and effectively with clients, co-staff and management
- Act with sensitivity and understanding towards others and acknowledge and respect differences in personal beliefs and values
- Participate and contribute to group supervision

Professional

- Display a commitment to professional development, and set and fulfill development goals on an annual basis through performance management
- Keep up to date with developments in Domestic and Family Violence to ensure the position reflects 'best practice'.
- Report directly to MDNC Manager

Additional Information

- The MDNC is a smoke free environment.
- Workplace Health and Safety (WHS): all employees are required to participate in, and abide by workplace health and safety policy and procedures. All incidents are to be reported in accordance with procedure. CONC does not tolerate harassment or bullying in the workplace.
- Equal employment opportunity: The MDNC is an equal opportunity employer. MDNC staff has a responsibility to be familiar with the MDNC Equal Employment Opportunity Policy.

Decision Making Authority

The Aboriginal Project Worker is responsible for fulfilling their duties within the framework of legislative requirements and Mullumbimby & District Neighbourhood Centre's policies and procedures. Issues are usually resolved without reference to your immediate supervisor but matters that arise which are outside the policy framework or matters which may potentially escalate to the detriment of Mullumbimby & District Neighbourhood Centre, and the Byron Shire Aboriginal Community Services Coalition should be reported to your immediate supervisor.

The Aboriginal Project Worker is expected to utilise a range of methods and techniques to inform and assist in the decision-making processes related to the position and the SHLV program.

Program and operational issues are generally resolved utilising documented instructions and precedents, for example the policies and procedures manual. Matters outside the policy framework, service specification or matters that may potentially escalate to the detriment the Aboriginal Community Services Coalition or the MDNC should be reported to the MDNC Manager.

Report No. 4.3 **Arakwal Section at the Byron Bay Cemetery Progress Report**
Directorate: Corporate and Community Services
Report Author: Belle Arnold, Community Project Officer
File No: I2017/669
5 **Theme:** Society and Culture
 Community Development

Summary:

10 This report provides an outline of the progress of the Arakwal Place at the Byron Bay Cemetery project including the formation of a project working group, key areas including design and cultural integrity, legal responsibilities and the responsibilities of the different stakeholders and costs.

RECOMMENDATION:

That the Arakwal Memorandum of Understanding Advisory Committee consider the minutes from the Arakwal area in the Byron Bay Cemetery project working group and make recommendations to Council to progress the project.

Attachments:

1 Arakwal Area in the Byron Bay Cemetery Project meeting 1 minutes, E2017/63395 , page 15 [↓](#)

Report

5 The March 2017 Arakwal MoU Advisory Committee meeting recommended that a working group for the Arakwal section of the Byron Bay Cemetery project be formed. On 9 May the working group met to discuss and progress the project. The working group included:

Arakwal representatives:

- Delta Kay
- Gavin Brown

10

Council Staff:

- Superintended Parks, Andy Erskine,
- Director of Corporate and Community Services Mark Arnold
- Manager Community Development, Sarah Ford,
- Aboriginal Projects Officer, Belle Arnold

15

Key areas of the project were identified as :

- Design
- Council's role
- Arakwal's roles
- Funeral Director's roles
- Maintenance of area
- Plaques
- Administrative processes
- Costs and funding.

20

25

The minutes from the working group meeting are attached.

Financial Implications

30

Nil from this report

Statutory and Policy Compliance Implications

35

Arakwal Memorandum of Understanding 2013
Native Title Act 1993

Arakwal Area in the Byron Bay Cemetery

Project Working Group Meeting 9 May 2017

Byron Shire Council Administration Building

5 Present:

Arakwal representatives:

- Delta Kay
- Gavin Brown

10 Council Staff:

- Superintended Parks, Andy Erskine,
- Director of Corporate and Community Services Mark Arnold
- Manager Community Development, Sarah Ford,
- Aboriginal Projects Officer, Belle Arnold

15

Discussion:

Andy Erskine provided description of the site. 182 potential burial sites have been identified within the Byron Cemetery area. Discussed columbarium walls and a preferred design of a semi circle that could expand to a full circle over stages with seating at the centre was preferred. There is space for 100 repository urns in each wall. There are shelves/ draws for the urns to go in and plaques can be affixed.

20

Identified the need for concept drawings which would need to be presented and adopted by Arakwal board before progressing with Council. Designs would need to comply with cemetery regulations.

25

Documentation would need to be developed which simply explains the process for burial or cremation, requirements and legislation. Documentation would need to clarify:

- Council's Roles
- Arakwal's Roles
- Who Digs the Grave
- Fees and Charges

30

The group discussed the Waroona model in Greenvale, Victoria.

Costs- Arakwal want to clarify the costs, waivers and the minimum cost from Council's point of View. Arakwal are interested in Arakwal people maintaining that area of land.

35 The Byron Bay Cemetery is on crown land.

Landscape and design:

- 5
1. Garden cemetery with lawns over grave site is preferred. There has been a move away from slab over site. Plants not encouraged due to high maintenance and people planting species that can become invasive weeds. Native gardens could be incorporated into the designs but not encouraged for individual plots.
- 10
2. Plaques are preferred to headstones. Need to create a consistent style and standard design. Also understand what is acceptable outside the standard and be very clear with communicating this.
- 15
3. Natural Stone rather than concrete or marble or a plaque on a natural rock rather than headstone.

Future Discussions and key areas

- 20
- Design – landscaping, concept designs
 - Cultural context
 - Councils Roles
 - Arakwal Roles – Arakwal Corporation
 - Arakwal People
- 25
- Funeral Director
 - Plaques
 - Criteria
 - Administration
 - Costs, fees and charges

30

Report No. 4.4 **Aboriginal Cultural Heritage Study Update**
Directorate: Corporate and Community Services
Report Author: Sarah Ford, Manager Community Development
File No: I2017/689
5 **Theme:** Society and Culture
 Community Development

Summary:

10 This report provides the second update to this significant project including workshops and research outcomes.

RECOMMENDATION:

That the Arakwal MoU Advisory Committee consider the developments of this project and provide advice to the steering of the project and comment on future stages of the Byron Shire Cultural Heritage Study.

15 **Attachments:**

- 1 Confidential - Byron Aboriginal Heritage Study Mapping Workshop 1 EV518 170403, E2017/71325
- 2 Confidential - Byron Aboriginal Heritage Study Mapping Workshop 3 Planning EV518 170510, E2017/63423

Background

The Arakwal Memorandum of Understanding states:

5 **1. Culture and Heritage**

Council will work in partnership with the Bundjalung of Byron Bay Arakwal People to ensure preservation of cultural practices, traditional sites, significant places and expressions of cultural identity.

10 **1.2.4 Ongoing Cultural Heritage Management and Land Management Rights**

The development and implementation of a process to ensure ongoing recognition/consultation with Arakwal once Native Title Claims are granted and resolved that ensure ongoing Cultural Heritage Management and Land Management Rights.

15 Council staff applied for the Aboriginal Cultural Heritage Application through the Office of Environment and Heritage on 16 December 2015. This is the second application Community Development staff have made to the Office of Environment and Heritage for this project. The scope of works was revised in consultation with key stakeholders including the Bundjalung of Byron Bay Arakwal People and Tweed Byron Local Aboriginal Land Council.

20 On 20 June 2016 Council received notification that it was successful in receiving \$25,000 (ex GST) for the Byron Shire Council Aboriginal Heritage Planning Study – Stage One”. Council had applied for \$50,000 to complete Stage One of the Aboriginal Cultural Heritage Study. Stage One of the Aboriginal Cultural Heritage Study focusses on recording known and registered sites and utilising regulatory planning frameworks to integrate these sites into Council’s Local Environment Plan (LEP).

25 At the 2 March Arakwal MoU Advisory Committee a project update was provided with attachments including the Aboriginal Steering Committee Terms of Reference, Minutes and Evericks tender for the contract.

Report

35 In this reporting period there has been significant progress to this project including two workshops and an extensive search of the AHIMS data base.

31 March Byron Shire Aboriginal Cultural Heritage - Mapping Workshop
Present:

- 40
 - Tim Hill, Adrian Piper (Everick)
 - Gavin Brown, Lee King,(Arakwal)
 - Delta Kay (OEH/ NPWS)
 - Leweena Williams, Des Williams (TBLALC)
 - Mark Arnold, Sarah Ford, Belle Arnold, Chris Larkin (Byron Shire Council).

45 This workshop discussed the research methodology and mapping processes.

50 Extensive search of the AHIMS data base was undertaken by Tim Hill and Belle Arnold and analysis of the supplied data by Byron Shire Council IT staff. This work forms a large portion of the study working to confirm the locations of known sites.

12 May Byron Shire Aboriginal Cultural Heritage - Planning Workshop
Present:

- 55
 - Tim Hill, Adrian Piper (Everick)

- Gavin Brown, Lee King (Arakwal) Des Williams (TBLALC) Mik Smith (Jali Land Council) and Marcus Ferguson (Cultural Heritage Sites Officer)
- Mark Arnold, Chris Larkin Belle Arnold (Byron Shire Council)
- Observer: Nickolla Clark (Arakwal)

5 This workshop discussed the results from the AHIMS research and literature review and plans for site inspections.

10 Everick's presentation to this meeting is attached.

An extension for this project has been approved from the Office of Environment and Heritage. Everick have been extended until 31 July 2017. Project will need to be acquitted by November 30 2017.

15 **Financial Implications**

Nil from this report

20 **Statutory and Policy Compliance Implications**

NSWS Act 1974
Local Government Act 1993
Native Title Act 1993

25

Report No. 4.5 **Flying Fox Management Plan Consultation**
Directorate: Corporate and Community Services
Report Author: Sarah Ford, Manager Community Development
File No: I2017/690
5 **Theme:** Society and Culture
 Community Development

Summary:

10 This report will be tabled in full at the meeting

RECOMMENDATION:

That the report be tabled in full at the meeting.

15

Report

To be tabled at the meeting.

5 Financial Implications

To be discussed at the meeting.

10 Statutory and Policy Compliance Implications

To be discussed at the meeting.