

# **Byron Shire Council**

# **Proposed Amendments**

**to the 2022/23 Operational Plan**

Q1 – July to September 2022



# Amendments:

Action Code	Action Name	Output Measure	Amendment details
1.3.5.6	Develop a workforce planning tool that supports Managers identify and integrate resourcing requirements into Delivery Program and Operational Planning processes	Tool developed for use in basic workforce planning	Due date for this activity will need to be extended from 30 September 2022 for two months (to 30 November 2022) as officer assigned had to be redirected to general HR duties and onboarding new P&C Business Partner following unplanned staff absence.
3.2.2.4	Deliver Sustainability Awards Recognition Program	Program delivered	Change the activity wording to "Deliver Climate Conversations Project in collaboration with Lone Goat Gallery", and the measure to "Deliver Expression of Interest"
3.3.1.3	Identify ICOLL water quality pollution sources	Monitor Salvinia infestation and management (weevil) within Council managed land	Amend measure to include "Complete CMP Stage 2 study on ICOLL water quality source tracking and control program"
3.3.2.6	New Brighton / Ocean Shores Overland Flow and Drainage Upgrade Study	Commence study and draft report to Floodplain Management Committee	Following the Flooding events in 2022, Council has submitted a grant to the Department of Planning and Environment to expand the coverage of this project and are awaiting the outcome. The activity should be amended to reflect this: <b>Activity:</b> Commence the Byron Shire Overland Flowpath Study <b>Measure:</b> Commence study, subject to successful grant application
3.3.2.7	Bangalow Overland Flowpath and Flood Study	Draft document reported to Floodplain Management Committee	Rename activity to "Bangalow Flood Risk Study and Plan"
3.3.3.2	Marshalls Creek Foreshore & Roadside Erosion Protection Works - New Brighton	Construction Works Package complete	Change measure to "Commence design"
4.1.3.4	Implement actions from the Byron Arts and Industry Estate Precinct Plan	Lot 12 project progressed  Bayshore Drive footpaths designed	Amend activity to "Deliver 'pocket park' activation projects in Bayshore Dr (Byron Arts and Industry Estate Precinct Plan)" Measure: "Pocket park activation events held" As Lot 12 project and Bayshore Drive footpaths are subject to other operational plan activities and not required as measures.

Action Code	Action Name	Output Measure	Amendment details
4.1.3.6	Complete Federal Village Main Street Movement and Place detailed design	Detailed design completed	Amend measure to “Concept design completed” as this better reflects program timeline
4.1.3.10	Investigate priority needs for future village/town masterplans	EOI issued to outstanding villages	Amend measure to “Expression of Interest process to outstanding villages completed and reported to Council” as this better reflects more recent resolution
4.2.2.2	Deliver Landcom MoU	MoU progressed	Change ‘MoU’ to ‘term sheet agreement’
5.1.2.11	Station Street Renewal	Works complete on site to approved budget	Amend measure to “Works package complete”
5.2.4.3	South Beach Road Car Park Upgrade	Construction Works Package complete	Amend measure to “Draft detailed designs commenced”

## Activities to be removed:

Action Code	Action Name	Output Measure	Reason for removal
3.3.3.1	Plan to improve ICOLL water quality pollution sources	<ul style="list-style-type: none"> <li>Review and finalise the Baywood Chase (Water Quality) Management Plan (Suffolk Park) to improve water quality</li> <li>Monitor Salvinia infestation and management (weevil) within Council managed land</li> <li>Continue to engage with key stakeholders about the Salvinia infestation in Tallow Creek</li> <li>Continue to investigate grant opportunities to improve catchment health and water quality</li> </ul>	It is a duplicate of OP Activity 3.3.1.3 (see above) which will remain with an amended measure.
5.1.3.2	Review and update 10 year Active Transport program	Plans and programs reviewed and ready for development of 2023/24 budget process	This activity is a duplicate of 5.3.1.4. Propose to remove this action item.
5.2.3.1	Undertake accessibility upgrades to existing bus shelters across the Shire	Develop Detailed Works Program to bring all appropriate shelters up the standard	Activity cannot be progressed this financial year as budget has been reallocated.
5.5.3.1	Report forward works program and	Quarterly reporting to Infrastructure Advisory	This activity is a duplicate of 1.1.4.3. Recommended

Action Code	Action Name	Output Measure	Reason for removal
	performance to Infrastructure Advisory Committee	Committee	for removal.
5.5.3.11	Urban Laneway Master Planning	Laneway Master Plan Program Reported to Infrastructure Advisory Committee	This project will be linked to the Byron Shire Overland Flow Path Study and delivered in parallel. Activity captured by amended 3.3.2.6

# New Activities:

Hierarchy Information	Draft Activity	Measure	Reason for inclusion
1 – Effective Leadership 1.1 – Enhance trust and accountability through open and transparent leadership 1.1.1 – Leadership – Enhance leadership effectiveness, capacity, and ethical behaviour	Implement and manage Code of Conduct training programs for Councillors, staff, and committee members	All new staff, Councillors, and committee members complete mandatory training	Omitted from adopted OP
	Manage code of conduct matters	100% of matters dealt with and statutory reporting deadlines met	Omitted from adopted OP
	Provide in-house legal advice to the organisation to inform decision making and minimise organisational risk	Deliver monthly legal services status reports	Omitted from adopted OP
	Represent Council's legal interests	Manage litigation to best advance Council's interests	Omitted from adopted OP
1 – Effective Leadership 1.1 – Enhance trust and accountability through open and transparent leadership 1.1.2 – Governance – Ensure legislative compliance and support Councillors to carry out their civic duties	Implement and manage training in respect of Council's Code of Meeting Practice	Training program delivered	Omitted from adopted OP
1 – Effective Leadership 1.5 – Empower community leadership through collaboration, capacity building, and cultivating community driven initiatives 1.5.2 – Collaboration and capacity building – collaborate with stakeholders to build community capacity	Establish and maintain leasing and licensing arrangements to ensure the tenure of Council owned and controlled assets	Manage leases and licensing in the best interests of the community	Omitted from adopted OP
2 - Inclusive Community 2.1 - Foster opportunities to express, celebrate and participate in arts and cultural activity 2.1.3 - Events and festivals - Support and enable arts & cultural activity, festivals, projects, and events	Initiate development of an Events Strategy	Develop project scope and engage consultant to deliver project and community engagement.	New activity

Hierarchy Information	Draft Activity	Measure	Reason for inclusion
<p>4 - Ethical Growth  4.5 - Support a resilient community that can adapt and respond to change  4.5.2 - Recovery - Support disaster recovery following the 2022 flood events</p>	<p>Support the NSW Government to deliver temporary housing in Byron Shire for flood and landslip impacted residents</p>	<p>Temporary housing provided to landslip impacted residents</p>	<p>Change in priority as a result of floods</p>
<p>4 - Ethical Growth  4.5 - Support a resilient community that can adapt and respond to change  4.5.3 - Disaster preparedness - Support and coordinate disaster prevention, preparedness, response and recovery activities</p>	<p>Expand Council's existing flood gauge and warning systems involving the design and installation of automatically triggered flashing road flooded illuminated signs</p>	<p>Works complete to approved budget, monitoring and evaluation undertaken post installation</p>	<p>Activity has arisen through the successful allocation of grant funding</p>
<p>5 – Connected Infrastructure  5.1 – provide a safe, reliable, and accessible transport network  5.1.3 – Active Transport – pedestrians and cycleways – Deliver the actions identified in the Pedestrian Access and Mobility Plan and in the Bike Plan</p>	<p>Complete design of Transport for NSW Get Active funded projects - shared paths in Lismore Road (Bangalow), Raftons Road (Bangalow) and Lighthouse Road (Byron) and seek construction grant funding</p>	<p>Designs completed and suitable grant funding sources identified</p>	<p>Activity has arisen through the successful allocation of grant funding</p>
<p>5 - Connected Infrastructure  5.1 - Provide a safe, reliable, and accessible transport network  5.1.2 - Road renewal and upgrades - Deliver road renewal and upgrade capital works program</p>	<p>Review and report on the scheduled Maintenance Program</p>	<p>Review undertaken</p>	<p>Required to inform other activities</p>
<p>5 - Connected Infrastructure  5.1 - Provide a safe, reliable, and accessible transport network  5.1.4 - Multi-use rail corridor - Activate the rail corridor for multi-use that provides expanded active and shared transport options catering to visitors and residents</p>	<p>Facilitate cross-directorate working group to support a strategic and coordinated planning approach to the multi-use of the railway concept</p>	<p>5 internal working group meetings</p>	<p>Council resolution</p>