

Arakwal Memorandum of Understanding 2019-2021 Implementation Plan

Developed between Bundjalung of
Byron Bay Arakwal People and staff
at Byron Shire Council



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Culture and Heritage			
Project	Implementation actions	Progress	Timeframe
Cultural Heritage Management	<ol style="list-style-type: none"> 1. Council to support a 12 month trial of a dedicated Arakwal Native Title Project Officer to work specifically on Council matters relating to Native Title <ol style="list-style-type: none"> a) Council to agree to fund to value of \$15,000 b) Draft SLA completed between Arakwal and Council c) Draft template completed d) Project Officer recruited. 2. Develop protocol framework for working on Cultural mapping <ol style="list-style-type: none"> a) Cultural heritage scoping workshops <ol style="list-style-type: none"> i) Council workshop ii) Arakwal workshop iii) Joint workshop b) Develop cultural heritage practices protocol informed by workshops c) Use protocol to advocate with DPC for cultural heritage mapping funding. 3. Arakwal (AM) to kick start conversations with DPC in relation to fast tracking funding. 4. BSC to undertake training of key personnel in relation to Aboriginal Cultural Heritage reform and legislation. 5. BSC to update Native Title Boundaries in Geocortex mapping system and in the Cultural Heritage Toolkit. 6. In acknowledgment of the significance of Ti Tree (Taylors) Lake to Arakwal people, Council will notify Arakwal of any matter relating to Ti Tree Lake, including development in and around this sensitive area <ol style="list-style-type: none"> a) Council to work with NPWS to provide appropriate signage at site. 7. In acknowledgment of the burial place on private property 	<ul style="list-style-type: none"> ✓ Council funding \$15,000 secured ✓ Draft template completed for consultation with Arakwal ✓ \$8,000 towards cultural heritage protocol workshops secured 	Dec 2019- Dec 2020

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Culture and Heritage			
	<p>at “Rainforest Resort” Council will advise Arakwal of whether they can assist access to private property for the purposes of archaeological assessment and further provide advice when development is proposed at the private property.</p> <p>8. Cultural Heritage protocol and induction training delivered by Arakwal</p> <p>a) Year 1 - ET/Managers</p> <p>b) Year 2 - Coordinators/Team Leaders.</p>		
Council supports important cultural events	<p>1. Council to provide \$2,000 per year towards NAIDOC Arakwal Family Day event.</p> <p>2. Investigate provision of parking for Family Day event.</p> <p>3. Council to work with Arakwal in relation to NAIDOC Flag Raising Ceremony.</p>		

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Participation in Governance			
Project	Implementation actions	Progress	Timeframe
Arakwal participation in Committees of Council	<ol style="list-style-type: none">1. Determine the priority areas for participation by Arakwal.2. Secure sitting fees for Arakwal participation on key priority committees of Council.3. Ensure that Arakwal are appropriately engaged in Council's Community Strategic Planning process.4. Identify key priority areas for engagement and consultation.	✓	
BOBBAC governance	<ol style="list-style-type: none">1. Investigate the possibility of waiving parking fees for BOBBAC Board members so that they can attend meetings on Country (currently pays \$1,000 for standard <i>out of shire</i> parking - 13 vehicles included).		

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Cultural and Economic Development			
Project	Implementation actions	Progress	Timeframe
Employment opportunities Council will advocate for Arakwal employment opportunities internally and also with existing labour force suppliers	1. Explore opportunities to provide training to Arakwal people in: a) How to apply for jobs with Council b) Resume writing c) What to expect at interview d) What to expect working for Council. 2. Identify opportunities for expanded use of Arakwal bush regeneration teams within Byron Bay.		
Economic Opportunities	1. Notify Arakwal of upcoming Tenders that may be relevant. 2. Explore opportunities for mobile café/mobile employment at Sandhills precinct and other areas.		
Cultural restoration and promotion Council will provide ongoing support for the development of the Arakwal Cultural Centre	1. Representation by the General Manager (or delegate) on the Cultural Centre Project Reference Group.		
Opportunities for Cultural expression Council to work with Arakwal to identify opportunities for cultural expression	1. Council to ensure that developers of public infrastructure who are subject to the Public Art Development Control Plan are provided the contact details for Arakwal as the first point of contact in relation to Aboriginal art opportunities. 2. Utilise the Masterplan as a driver of opportunity for cultural expression. 3. Identify opportunities for naming of parks, sportsfields, roads or other infrastructure after Arakwal Elders, Arakwal meanings or in Arakwal language.		

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Caring for Country			
Project	Implementation actions	Progress	Timeframe
Sandhills Precinct	<ol style="list-style-type: none">1. Arakwal and Council to work in partnership in relation to the Sandhills estate precinct, including:<ol style="list-style-type: none">a) Establishing a protocol for works within the Sandhills precinctb) Regeneration and improvement of the wetlandsc) Improved outcomes from drainage issues associated with the sited) Culturally based interpretive signagee) Pedestrian link to proposed cultural centref) Improved civic and community outcomes.		
Regeneration and improvement	<ol style="list-style-type: none">1. Work with Arakwal to identify key areas for bush regeneration and improvements works.		

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Social Justice and Community Development			
Project	Implementation actions	Progress	Timeframe
Aboriginal Housing	<ol style="list-style-type: none"> 1. Arakwal to provide input into residential strategy to identify the challenges, and priority to see Arakwal people achieving their goal to live on Country. 2. Council to work with Arakwal to identify opportunities and levers to achieve additional housing on Country. 		
Arakwal Cemetery	<ol style="list-style-type: none"> 1. Cemetery report completed. 2. Initial beam that acts as a plinth for headstones installed. 3. Protocol for burial to be developed by Arakwal. 4. Process for Council to be informed by Protocol. 5. Council to determine the fees that can be waived so that Arakwal people can afford to be buried on Country. 6. Arakwal to undertake planting at the cemetery (grant funded). 7. Arakwal to maintain the dedicated Arakwal cemetery. 		
Aboriginal Health and Wellbeing	<ol style="list-style-type: none"> 1. Advocate for improved engagement in the local community of the social services sector. 		